<u>Job Title:</u> <u>Programmer (Assistant Principal)</u>

<u>Department:</u> <u>Information Services</u>

<u>Unit:</u> <u>Development</u>

General Responsibilities

- 1. Translate design specifications into computer programs using the appropriate language.
- 2. Test program modules for correctness.
- 3. Prepare documentation (both user and technical) on all programs produced.
- 4. Integrate program modules into packages for distribution.
- 5. Maintain and enhance application systems.
- 6. Troubleshoot and solve problems encountered by users of application systems.
- 7. Provide end-user support for business applications (Sun Financials, Bankmaster, HR Plus V4, AREMOS and Aperta Document Processing System) whenever necessary.
- 8. Assist in the assessment of software packages.
- 9. Keep abreast with the latest developments in Information Technology, in particular software development/implementation methodologies, software maintenance and database technology.
- 10. Carry out any other related duties, consistent with the work of the Department, that may be assigned from time to time.

Knowledge and Experience

- 1. Knowledge of structured programming techniques.
- 2. Knowledge of relational database technology. This should be manifested through working knowledge of some or all of the following database environments:
 - a) Microsoft SQL Server
 - b) Sybase SQL Anywhere
 - c) Microsoft Access
 - d) Pervasive SQL
- 3. Knowledge of object oriented and/or client/server application development environments such as Microsoft Visual Basic 6.0, Borland Delphi and Java would be advantageous.
- 4. Working knowledge of the Windows (200/XP/2003) operating system would be advantageous.
- 5. The incumbent is expected to demonstrate:
 - a) good interpersonal, verbal and written communication skills;
 - b) the ability to work as part of a team; and
 - c) creative thinking and problem solving skills.

JOB SPECIFICATION

PROGRAMMER (ASSISTANT PRINCIPAL)

- > Degree in Computer Science, Information Systems or related field
- Diploma in Computer Science, Information Systems or related field PLUS the Microsoft Certified System Developer (MCSD) Certification.
- ➤ Degree in Mathematics, Accountancy or Management and at least one (1) year's relevant IT experience preferably in programming.
- ➤ Diploma in Computer Science, Information Systems or related field and at least two (2) years' relevant IT experience preferably in programming.